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SPOTLIGHT: FROM KOREA TO THE UNITED STATES: MOTIVATED BY AMERICAN SACRIFICES DURING THE KOREAN WAR

by A1C Daniel C. Lee, AFGSC

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MY STORY

I was born in West Lafayette, Indiana, while my parents studied at Purdue University. My parents, born in the Republic of Korea, knew the importance of education, so they were eager to learn abroad. Therefore, they chose to pursue their graduate degree in the United States (US). After my parents finished their degrees, they got jobs in South Korea, so we moved there when I was six months old. I grew up like a typical Korean and attended Korean public schools until 10th grade. While living in South Korea, my parents missed their life in the US and often shared their stories with me, which made me curious about life there.

My family earned a chance to live in the US through the visiting scholar program when I was 17. I was excited about it; however, speaking English was a significant barrier. Although I gained citizenship because I was born in the US, this only meant

I could stay here legally; I still faced all kinds of cultural and language differences. However, my high school teachers helped me overcome those obstacles. After graduating from high school, I liked the environment in the US. Therefore, I chose to stay here for college instead of returning to South Korea with my parents. I attended the University of Iowa and majored in Political Science. The courses were challenging since I was taking classes in a language other than my mother tongue. However, I overcame those obstacles again and earned a bachelor's degree. After graduating from college, I moved back to South Korea for three years. While there, I always wanted to return to the US, so I considered joining the United States Air Force (USAF) to start my career.

HESITATION AND DETERMINATION

The process of joining the USAF is simple: meet with the recruiter and follow the steps. However, I was still wavering on whether to enlist because my reasons for joining were not deep enough to sway



A1C Lee in OCP on the back of a C-130 during 317 AW (Dyess AFB, TX) Immersion tour—Photo taken 2022

SPOTLIGHT: FROM KOREA TO THE UNITED STATES: MOTIVATED BY AMERICAN SACRIFICES DURING THE KOREAN WAR (cont.)




me. My primary reasons for joining were because of the benefits and opportunities the USAF provides. It would be a great starting point for my career. However, I was hesitant to join because I would have to give up so many things. I needed additional counseling. While I was still weighing my options, I met with my grandfather, a Korean War veteran. He was commissioned as 2nd lieutenant in July 1950, one month after the Korean War commenced. He served in the Korean Army for nine years and was discharged honorably as a major. After I told him my thoughts about joining the USAF, he shared a story about his combat experience with the US soldiers against North Korea. I had known he was a Korean War veteran, but throughout my life he avoided discussing the war because it was not a good memory. After sharing the story, **he told me to remember those young Americans who died in a country they had never heard of before.** Due to their sacrifice, my grandfather survived the war, allowing our family to live in a peaceful country. After hearing this story, I contacted the recruiter to join the USAF. I knew I wanted to help repay those 36,940 Americans who died to save South Korea. That was the real reason for deciding to join. My decision was based on something more than just the benefits and opportunities.

THE SERVICE

After I decided to join the USAF, the process was quick. On 15 March 2022, I departed South Korea and went to Lackland Air Force Base (AFB), Texas, for basic military training. The basic training was tough since my physical ability differed from when I was 18 years old. However, I did my best to pass the rigorous training requirements and went to Keesler AFB, Mississippi, for my tech school. While at tech school, I helped my wingmen academically and emotionally, trying to live out the Airman's Creed: **I will never leave an Airman behind.** As a result, I earned the Outstanding Contributor award in our class.

I arrived at the 7th Comptroller Squadron at Dyess AFB, Texas, in June 2022. I learned the basics of finance at Keesler but needed more knowledge to execute my job. This desire for knowledge motivated me throughout the journeyman course when there were challenges due to its distance learning format. However, with support from our leadership, I completed the course with a score of 95%. Besides our duty, we are obligated to give back the support we receive from the local community. Therefore, I volunteered for the Special Olympics organization in Texas and Mississippi and the Adopt-a-Highway program in Abilene, Texas. During my service in the USAF, I plan to join many events in the local community because wearing the uniform is a privilege.

I love what I do in the USAF and Financial Management! I aim to be selected for Below-the-Zone promotion and become a commissioned officer. Furthermore, I plan to leverage any opportunity that the Air Force and our career field provide me. My ultimate goal is to live a purpose-oriented life—however long the Air Force allows me to serve. Even though difficulties will surely arise during my service, being part of the world's greatest Air Force has already helped me. It allows me to honor the thousands of Americans who sacrificed all to save my family. 

About the Author

AIC Daniel C. Lee is a Financial Analysis Technician for the 7th Comptroller Squadron located at Dyess AFB, TX.

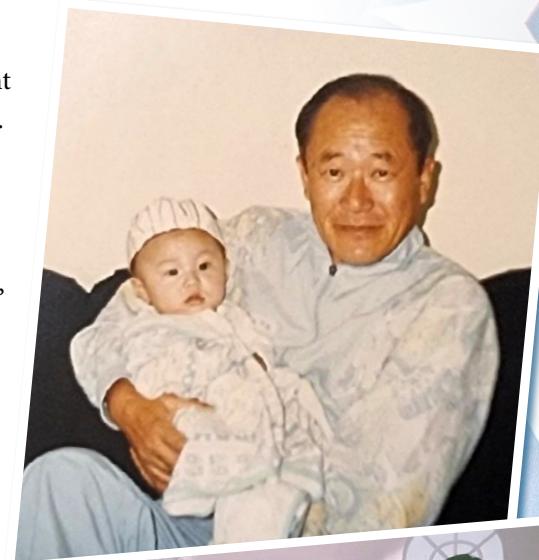


Image 1: Taken July 1996, My grandfather and myself in West Lafayette, IN when I was 100 days old

Image 2: Family picture- Taken 07 June 1999, in Daegu Korea (Includes: grandparents, uncles, aunts, and extended families)

President's Budget Roll-Out Augmentee Program

by Capt Marina Lopez



GOAL
3
OBJ
3.1

Each year the Office of the Secretary of the Air Force for Financial Management and Comptroller (SAF/FM) requests nominations for augmentees in preparation for the upcoming Fiscal Year (FY) President's Budget Roll-Out. Major command (MAJCOM) and field command comptrollers may

A US Air Force B-1B Lancer takes off from Andersen AFB, Guam in support of a Bomber Task Force mission, 21 February 2023 (US Air Force photo by 2nd Lt Michael Caggiano)

nominate a captain/GS-12 (or above) to get firsthand experience with the Department of the Air Force (DAF) budget. The opportunity also allows the SAF/FM staff to assess potential candidates for future Headquarters Air Force assignments. The program may be familiar to others, but as a junior officer, I had never heard of it before coming to a MAJCOM staff. Being in the financial management (FM) career field for several years, I had a cursory understanding of the Strategy, Planning, Programming, Budget, Execution (SPPBE) process with hands-on budget execution experience. Working at Headquarters Pacific Air Forces (PACAF) gave me a small peek behind the curtain of Air Force (AF) programming. As the budget officer for the directorates at PACAF, whenever I received an unfunded requirement request, I learned to ask, "Is this being POM'd for?" Which means, "have you worked to get this new recurring requirement into the future year's budget through a Program Objective Memorandum (POM)?" Of course, we wanted a "yes" response because fixing it at the execution phase is a short-term solution. If selected as an augmentee, I would walk away with a new appreciation and an in-depth understanding of the procedure through firsthand experience in "the building of the budget." So, you can imagine my excitement when my supervisor said I was selected to go to Washington, District of Columbia to help roll out the Fiscal Year 2024 President's Budget. As my arrival date to the Pentagon approached, I heard from my sponsor and learned that I would be augmenting the FM Budget Operations-Mission Ops (FMBOO) team, fondly known as the "BOO" team. Yes, they have fun with the name and welcome you with a ghost mug and cup that says, "I'm here for the BOOs." Later, I learned that this team worked on the narratives for Operations and Maintenance Justification Books (also known as J-Books). The team spoke in a different language as I listened intently, trying to understand all the terms they used to discuss SPPBE. While I spent time working with them, I gained a better understanding of this new language which included terms and acronyms such as BES, CCNs, DMAG, CAPE, Brief Sheets, Issue Books, Legislative Proposals, Major Force Programs and the list goes on. However, what I took the most out of this phenomenal experience was getting to know everyone. I saw firsthand what everyone did and how they resourced the DAF strategy and defended our dollars.

President's Budget Roll-Out Augmentee Program (cont.)



I imagined that when I arrived, I would see a large staff; why wouldn't it be a large staff? This team is responsible for DAF finances—that is not a small feat! Nevertheless, to my surprise, this team was comprised of a humble number. Now, it made perfect sense that one of the reasons for the augmentee program is “to assess potential candidates to work at the Pentagon.” The FM Air Staff team is comprised of highly efficient and proficient men and women who strategize, defend, execute, and deliver dollars in support of the National Defense Strategy. Oh, and by the way, this staff is working several fiscal years concurrently at any given time! I thought I would be running non-stop with this team, and it would be a sea of zombies staring at their computers as they gruelingly worked their mission. However, work is not all they do together. On the contrary! They have a lot of fun in and out of the office.

Clearly, the leadership here cares as they make time for the important things—**comradery**. My experience included a Capitals game, museum visits, Diversity and Inclusion (D&I) guest speakers, wreath laying at the Arlington cemetery for our fallen, holiday parties, First Friday get-togethers, D&I Book Club meetings, team 5K runs, random Commander's Calls where good stories were shared—e.g., when Col Jason Corrothers was selected as general officer and when Mr. Carlos Rodgers was selected as the Principal Deputy Assistant Secretary of the Air for Financial Management and Comptroller—the list goes on! This team knew what it was to work, play, and grow together.

As we approached “budget lock,” we spent much time working on narratives, connecting with our points of contact to obtain the appropriate information to develop a narrative for our leadership to defend our dollars. This experience tied together the base-level operations and needs with the commands and Air Staff, and I better understand how our career field is pertinent to the DAF. I can easily say that this opportunity has been a highlight in my career. I have made new friends and met new mentors whom I will continue to connect with for many years.

The SAF/FM augmentee program is a phenomenal opportunity to take part in and I have some great takeaways to carry with me as I continue my career with the AF:

Our mission is to “Defend the Air Force position through a dynamic process with four interrelated phases designed to produce a Defense Budget consistent with the national security objectives, policies and strategies.”

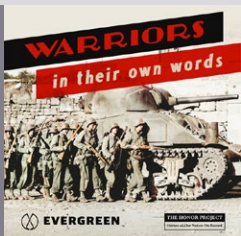
What is the most important piece of the puzzle? “The people, without which none of it would be possible.

One Team, One Fight!”

About the Author

Capt Marina E. Lopez is the Strategy Affairs Officer for the Pacific Affairs Commander's Action Group located at Hickam Air Force Base, HI.

Col Bud Anderson: Triple-Ace Mustang Pilot, Part 1 and 2



The Warriors in their Own Words is a podcast dedicated to providing a space for veterans to talk about their experiences without filter. In this episode, Col Clarence (Bud) Anderson, the highest scoring American fighter ace and the 10th highest scoring mustang Ace of all time remembers his time in the European theatre during World War II detailing several dogfights and the training that readied him to fight and win.

An Introduction to AQIC

by Capt Vincent Colletti, USTRANSCOM



Our ability to quickly acquire the most advanced and capable weapons is critical to competing well in an increasingly complex battlespace. To do this, the Air Force Materiel Command led the development of Acquisition Instructor Course (AQIC) to cultivate military and civilian professionals within the acquisition force who are skilled in tactical acquisition, instructorship, and operational and technical integration.

In 2020, the United States Air Force (USAF) Vice Chief of Staff directed that acquisitions be integrated into the USAF Weapons School (USAFWS). This is a rigorous multi-year process but AQIC was designed to mirror the training methodology, organization, and rigor of the USAFWS curriculum. AQIC aims to become a conduit for future integration of the acquisition career field into the USAFWS—the most advanced weapons and tactics training in the Air Force.



AQIC Class 22B visiting the 309th Aerospace Maintenance and Regeneration Group (AMARG), better known as “the Boneyard”

I attended the AQIC from July to December 2022. As a patch-wearing graduate, I believe that AQIC

is a perfect school for any future financial management (FM) acquisition leader. The AQIC experience is much more than just a six-month course. While our senior FM leadership recognizes the value of the course, there is a sharp decline in knowledge and advocacy for AQIC below the top brass. So, what can I do to help?

This article provides a list of things every FMer should know about AQIC and the Weapons School, in an effort to inform all FMers about the benefits of the course, regardless of their career plans. Here are some things you should know:

WHY GO TO WEAPONS SCHOOL?

From the Weapons School factsheet:

“The goal of the course is to train students to be tactical experts in their combat specialty while also learning the art of battle-space dominance and integration of joint assets. Using an integrated approach means that Weapons School graduates are extensively familiar with their respective mission design series, but also trained in how all Department of the Air Force (DAF) and Department of Defense assets can be employed in concert to achieve synergistic effects.”

AQIC’s integration with the Weapons School addresses the growing distance between flyers and buyers and collapses many of the stovepipes that seem to keep us all from working together. AQIC is the acquisition arm of USAFWS; the courses run concurrently as two annual 108-training day classes (160-day Temporary Duty). Students attend all core academic sessions and the capstone Weapons School Integration exercise alongside the USAFWS operators. AQIC students collaborate with the operators, learn with the operators, and build relationships with them through shared experience, learning, and beer pint diplomacy. While operators are learning about the weapons systems to become experts in employing them, AQIC students learn intimate mission planning details, what limitations exist, and what operators value.

HOW IS AQIC DIFFERENT FROM OTHER TRAINING COURSES?

In this course, ten DAF students come together in an environment where learning is reinforced by case studies, assignments, briefing opportunities (and feedback), and experiential visits to program offices, industry, and operational units. In addition to the programmed material, you learn from your classmates—nine of the best and brightest from the Contracting, Program



Management, and Engineering career fields. The strategic- and tactical-level knowledge gained from the course is unlike any other course; it is like getting a doctorate degree in major Air Force programs—aircraft, weapons, information technology, software factories, cyber/air/space operations, depot maintenance, research and development—EVERYTHING! At an immersion briefing, the Air Force Research Laboratory Vice Commander remarked, “this course is 15 years of acquisition experience crammed into six months.” I can attest that the accelerated learning pace was unlike any training I have ever attended.

WHY THE ARM PATCH?

Graduate patches are taken seriously in the Air Force. DAF Instruction (DAFI) 36-2903, *Dress and Personal Appearance of United States Air Force and United States Space Force Personnel*, authorizes members to wear them above or in lieu of the higher headquarters patch on the Operational Camouflage Pattern left sleeve to signify the importance these programs. Numerous training institution graduates and career fields encompass the patch community, including the USAFWS, Advanced Maintenance and Munitions Operations School, Test Pilot School, School of Advanced Air and Space Studies, and now AQIC. Patch-wearers around the Air Force are part of a community; regardless of which course granted your patch, there is a level of credibility shared amongst patches.


WHAT HAVE GRADUATES ACCOMPLISHED?

The AQIC graduate patch community receives invitations to Air Combat Command’s Weapons and Tactics Conference, the birthplace of many weapons system requirements. Through these conferences, AQIC patches have been instrumental in working alongside Weapons School patches to shape materiel solutions to mitigate operational capability gaps. Additionally, the first graduating class assisted in the DAF’s Acquisition COVID-19 Task Force and were placed into important leadership positions when the country needed rapid acquisitions. Several AQIC graduates from the Space Force have been selectively placed into roles that enable a constant flow of impressive feats, like the recent work shaping the Space Force’s strategic alignment to the operational imperatives. There are many other examples of great opportunities and performance in these roles entrusted to our AQIC graduates.

VALUE OF FM INSTRUCTION

Attending AQIC as a financial manager has paid dividends. AQIC instills a deep understanding of how our support function is connected to operations and gives FM graduates an acute appreciation of what operators need. Additionally, the coursework provides ample opportunities to improve briefing skills, something that any FM leader benefits from.

Some people may see “Instructor Course” in the title and think the training creates teachers for the Defense Acquisition University or Air Force Institute of Technology. However, AQIC is not affiliated with either organization. The “instructor course” terminology comes from the USAFWS’s Weapons Instructor Course (WIC). While graduating an instructor course qualifies you to teach at the schoolhouse, graduates of weapon instructor courses are trained to be experts in their field and expected to share their expertise with the rest of their organization. AQIC follows this model. The DAF expects and needs WIC and AQIC graduates to share their knowledge.

Please reach out to me or the schoolhouse for more details about the program or graduate accomplishments—or check out the [AQIC milsuite page](#). 

About the Author

Capt Vincent Colletti is the Planning, Programming, Budgeting and Execution Integration Team Lead for the United States Transportation Command Program Analysis and Financial Management Directorate (USTRANSCOM J8) located at Scott AFB, IL.



Is It Time to Go Back to School?

by Maj Kevin M. Dwyer, Jr., DFM&CS



GOAL
OBJ
1.1

When I was commissioned in 2013, advanced academic degrees (AADs) were “unmasked” for major and lieutenant colonel promotion boards, meaning that promotion boards considered, on some level, the benefits of AADs. At the time, a senior captain in my office offered the following advice: get your degree done as early as possible because you will never have as much time as you do now. Fast forward just one year to 2014, and the Air Force (AF) re-instated “masking” for major and lieutenant colonel promotion boards. After the AF masked AADs in 2014, the same captain provided a second piece of advice: be ready for when the AF changes the masking policy again. He was right! The pendulum for this specific policy has swung back and forth multiple times over the last three decades. The AF started masking


AADs in 1996, reversed course in 2008 to unmask them before switching the policy back to masking in 2014. Masking AADs from promotion boards signaled to the force these degrees were no longer a priority and to focus on your primary job.

In December 2022, Secretary of the Air Force Frank Kendall repealed the masking of AADs for major and lieutenant colonel promotion boards, meaning upcoming promotion boards will have AADs unmasked once again. The emphasis remains on performing our primary jobs well; Secretary Kendall highlights that “advanced degrees are neither a requirement for promotion to major or lieutenant colonel nor a guarantor of promotion.” Predicting where this policy will go is nearly impossible, but it will most likely change multiple times over an Airmen’s career.

Fortunately for our financial management (FM) officers, our career field has AAD quotas, allowing us to compete and further our education, regardless of the masking policy. The first option our career field offers is the Master of Science in Cost Analysis at the AF Institute of Technology (AFIT). As a 1st lieutenant, I took advantage of the in-residence AFIT program, developing my quantitative skills, ranging from software cost estimating to data analytics. In addition, my research focused on helping Airmen decide between the Blended Retirement System and Traditional High 3. As much as knocking out my master’s degree and picking up new quantitative skills were awesome, the **best part was the relationships I formed** over 20 months with a great group of lieutenants, captains, civilians, and one technical sergeant. To this day, I still call my AFIT classmates for help at the major command, comptroller squadron-level, assignments team, or to catch up and see how they are doing in the corporate world. We recently marked the calendar for our 20-year reunion in Hawaii in 2037.

Perhaps you completed your master’s degree, but still want to further your education. FM also offers a Doctor of Philosophy (Ph.D.) in Economics. We have one to two Ph.D. in economics quotas per year. The AF allows you to attend a civilian institution for three years to complete your studies with outplacement, either teaching at AFIT or the Defense Financial Management and Comptroller School or as an economist for the Office of Deputy Assistant Secretary for Cost and Economics.

I recently completed my studies at George Mason University in August 2022 and can say it was the hardest and most rewarding assignment I have had to date. The best way I can describe the program is that you are “sprinting a marathon but do not know the course layout in advance.” At the same time getting three years to **focus and develop a specific skill that you can bring back to the AF** is a unique opportunity most of your peers will not experience. My peers for three years were civilian graduate students who were as passionate about economics as we are about serving our customers daily. I had the opportunity to share stories about the AF with friends and professors who had no affiliation to the military. Conversely, I spent more than my fair share of time re-learning how to do advanced math from peers fresh out of undergraduate programs.

The decision to pursue more advanced academic opportunities is based on each individual’s situation. One of those considerations from now on will be the masking policy for our junior officers. However, FM as a career field has opportunities for those who wish to pursue more education, and I had a blast in the AFIT master’s and economics Ph.D. programs. Both programs are worth considering when deciding whether it is time to go back to school. 

About the Author

Maj Kevin Dwyer is an instructor for the Defense Financial Management & Comptroller School located at Maxwell Air Force Base, AL.



DEAMS: "Spring"-ing Forward

Mr. Todd Baker, DEAMS FMO

LEGACY TO DEAMS

The Air National Guard (ANG) pilot program to transition open obligations from the General Accounting and Finance System (GAFS) and the Integrated Accounts Payable System (IAPS) to Defense Enterprise Accounting and Management System (DEAMS) continues to make progress. The team reviewed processes for government purchase cards, military interdepartmental purchase requests, miscellaneous obligation reimbursement documents, and contract processes, and developed standardized training plans and checklists. These efforts resulted in the definition of standardized, repeatable processes to be applied across all major commands and field commands, which will in turn drive consistent results as each command's remaining legacy transactions are transitioned to DEAMS.



With the foundational groundwork in place, the DEAMS Functional Management Office will follow a process like the standard deployment process to assist customers with identifying and moving transactions from legacy to DEAMS. Using a command-by-command approach, dedicated teams to assist bases with data analysis activities and the preparation necessary to transition to DEAMS. The ANG pilot transitioned into one of the first implementations, with Air Force Special Operations Command and Air Force Reserve Command implementations kicking off on 1 March 2023. Each implementation is expected to take about 90 days, and the Deployment/Training Team will provide an additional 60 days of virtual support.

MISCELLANEOUS PAYMENTS

The Deployment/Training Team has only two more locations to visit to complete Air Force-wide training for miscellaneous payments processing. When the team completes training for the air bases in the Republic of Korea in April 2023, they will culminate a three-year effort, reaching approximately 3,000 users at more than 170 locations.

The formal miscellaneous payments implementations will end, but customer support will not. The two-day Basic Miscellaneous Payments training course will continue to be offered, as will the Miscellaneous Payments Experienced Users Course, offered as two-hour, à la carte sessions, over the course of four days, with a different topic offered each day. Schedules and access information for these courses can be found on the Financial Management (FM) Systems Training Team's calendar on the [DEAMS Outreach Portal](#).

AGILE DEVELOPMENT: TREASURY DISBURSING OFFICE FUNCTIONALITY FOR DOMESTIC VENDOR PAY

The recent addition to our Treasury Disbursing Office (TDO) functionality was implemented on schedule in February and is performing up to expectations. With domestic vendor payments being disbursed directly from the Treasury, we now focus on direct disbursements for international vendors and grant payments.

Users who process miscellaneous payments for United States Dollar Vendor Pay transactions are encouraged to visit our [news page](#) for a list of updated job aids, screenshots, and additional information. We continue to remind users there is no impact to base-level disbursing operations (Cashier Cage).

Please email questions or comments on this article to the DEAMS Strategic Communications Team at SAF.DEAMS.StratComms@us.af.mil, or post them on the [DEAMS Users Group](#).

GOAL 2
OBJ 1
GOAL 2
OBJ 2.2



AFAOC Data Analytics Freshens Up FM Morning Paper

FM MORNING PAPER

The FM Morning Paper, hosted on the Air Force Accounting Operations Center's (AFAOC's) Data Analytics SharePoint page, has become a primary source of information for financial managers (FMers) across the enterprise. At the flip of a filter, users can access up-to-date information on their financial programs, down to document-level detail in many cases. The FM Morning Paper, along

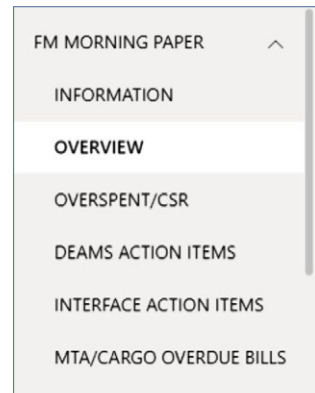
with other AFAOC Data Analytics products, were lauded by Mr. Stephen Herrera, former Principal Deputy Assistant Secretary of the Air Force, Financial Management and Comptroller, in August 2021 as a great time-saving resource that everyone should be utilizing.

The FM Morning Paper continues to evolve to meet our customers' needs. On 10 February 2023, the AFAOC Data Analytics team released a design update to the FM Morning Paper, hosted within the AFAOC Analytics application on the [AFAOC Data Analytics SharePoint page](#) and housed on Microsoft Power Business Intelligence (Power BI). Content impacted by this update include:

1. Navigation menu
2. Page order
3. Page content
4. Personalized visuals

UPDATE TO LEFT-HAND PAGE NAVIGATION

When users first open the FM Morning Paper, they are met with the page navigation provided on the left-hand side of the application. The previous version of the application contained ten options for users to select from. The updated release condensed those ten selections down to six.



THE INFORMATION PAGE (the first page)

The only update to this page is to the DATA AS OF TIME table, which now includes a SECTION column. This column allows the user to easily identify which tabs are under each page in the new layout, while still delivering the system time the data was extracted.

NOTE: click on the thumbnails to see large version of each web page

THE OVERVIEW PAGE (the second page)

This page has the same functionality; however, the layout has been updated with a new look and feel. The page still allows for a rapid overview of all errors impacting your filtered criteria and rapid navigation by clicking on any of the report summaries. The OVERVIEW page is now designed to show which tabs fall under each section of the left-hand navigation pane.

GOAL
OBJ
1.2



AFAOC Data Analytics Freshens Up FM Morning Paper *(cont.)*

THE CSR/OVERSPENT PAGE (the third page)

This page is made up of the Control Summary Record (CSR)/Overspent DASHBOARD, CSR/Overspent Graph/Data view, and the Historical Overspent view. This report covers Defense Enterprise Accounting and Management System (DEAMS) overspent conditions as well as General Accounting and Finance System CSR Management Notices. The oversight of these situations warranted a dedicated page.

THE DEAMS ACTION ITEMS PAGE (the fourth page)

This page provides a breakout of all reports that would require user action within DEAMS.

So, what changed? The tabs are now in alphabetical order, the Government Purchase Card (GPC) tab has moved to the INTERFACE ACTION ITEMS page, while the DADR, PRDS, and TLAT tabs were added to this page.

THE INTERFACE ACTION ITEMS PAGE

(the fifth page)

This page provides visibility and corrective action needed on the reports detailing interface transactions attempting entry into DEAMS from other systems. While there may be some work required within DEAMS, these transactions are staged in Defense Integrated Management Engineering System (DIMES) and have not yet impacted the sub-ledger. Most of this effort is in coordination of the source system, the interface transaction, and possible work within DEAMS. Then coordination with Defense Finance and Accounting Service (DFAS) for those interfaces users cannot adjust on their own.

The name of this page changed from DIMES INTERFACE ERRORS to INTERFACE ACTION ITEMS. Additionally, the tabs are now in alphabetical order, and the DEFAULT LINE OF ACCOUNTING (LOA), DLA, and GPC tabs were added.

The final update to the FM Morning Paper is that the visual customization is now personalized to each tab. WHY IS THIS SO COOL?

Have you ever gone to personalize a visual in the FM Morning Paper and seen a long list of all the tables that are available and not sure which ones to use? If so, you are not alone. This update simplifies the tables you can see on each report to only show the tables, fields, and calculations that matter for that data!



AFAOC Data Analytics Freshens Up FM Morning Paper *(cont.)*

VISUAL GUIDE

To access the visual personalization, click onto a visual, go over three buttons from the right, and select the PERSONALIZE THIS VISUAL button.

The personalized options will appear on the right side of the screen. The personalization update only applies when a user adds a new field by selecting the + button in the top right corner or by selecting the Add a New Field button.

Prior to this update, when a user selected the Add a New Field button, the system provided all the tables and measures available within the FM Morning Paper. Since the update, when a user selects the Add a New Field button, the options available are limited to the currently selected tab. For example, if a user is on the CSR/Overspent DASHBOARD tab, then the only tables and measures (calculations) available are the ones that apply. The user can confirm this by referencing the information popup that states you are viewing a subset of your data. That subset name will match the tab the user currently has selected.

Be sure to check out the Video Library hosted on the [Data Analytics milBook group](#) and join us in the [DEAMS Users Group](#) for our Monthly Users Forums for more information and updates. 

Stay informed and in touch with the AFAOC Data Analytics Team! Read and respond to blogs, see announcements, and view instructional, informational videos on the [Data Analytics milBook group](#). Ask questions or submit ideas via the [Data Analytics Teams group](#) or the [organizational email](#) account.

FOMO? We've Got You!



Did you miss the fourth session of this year's SAF/FM Leadership Series, [Mind your D's, E's, and I's](#)? Fear not! We've got you covered. This session captured the thoughts of a panel of FM all-stars at different stages of their careers as they discussed DEI as it relates to leadership and followership.

Visit the [SAF/FM SharePoint](#) to find links to the recordings, additional leadership resources, and copies of signed attendance memos.

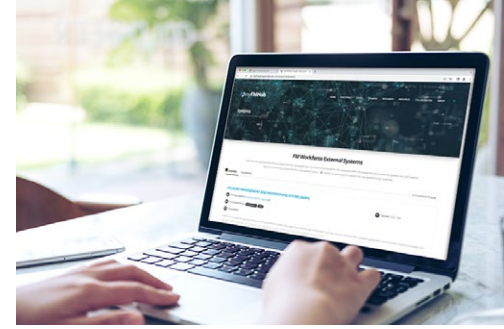
If you have any questions or concerns regarding this session, or any of the other leadership series entries, please contact [Capt Mark Thompson](#).



All Systems Go... on myFMHub!

Have you utilized the **FM Systems** link on myFMHub yet?

You can find all FM Systems stored in one location including LeaveWeb, Defense Travel System (DTS), Defense Enterprise and Accounting Management System (DEAMS), FMSuite, Air Force Budget Execution and Analysis Tool (AFBEAT), Financial Information Collaboration Space (FICS) and more! You can filter by functional area, find system descriptions, training, and contact information. Find a system you use often? Add it to your favorites for easy access next time!



Not looking for systems? Keep in the know with the latest **News** and **Events**.

Upcoming Training

DAS 201 – FUNDAMENTALS OF DATA ANALYTICS

AFIT Data Analytics Course

Date: 3-7 April 2023

Details: Students will learn how to manipulate a large data set, including descriptive statistics, pivot tables, charting and visualization techniques, formulas, text manipulation, data tables, concatenation, and parsing. Graduates will obtain immediate tools they can use to increase their job performance and Data Analytics acumen.

Enrollment Information: Click [here](#) for registration information.

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Questions? Contact **Paula Becker** or **April DeReus**.

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