



DEPARTMENT OF THE AIR FORCE

AUG 4 2021

MEMORANDUM FOR ALL AIRMEN

FROM: CSAF & CMSAF

SUBJECT: Implementation of Senior Enlisted Leader (SEL) Duty Titles

1. Today's modern threats call for a new level of teaming and partnerships to defend the security of our Nation. To support this mission imperative, it is important that our duty titles reflect the key leadership roles many of our Senior Noncommissioned Officers serve in.
2. Effectively 1 October 2021, we are replacing *Superintendent* with *Senior Enlisted Leader (SEL)* as the appropriate duty title of the appointed senior enlisted member at Detachment, Squadron, and Group levels. Enlisted evaluations which closed out prior to the effective date, will not be modified due to this change. Overall, this better synchronizes us with Joint Force doctrine, practices, and culture.
3. All applicable Air Force instructions and references, to include *Air Force Handbook 36-2618, The Enlisted Force Structure*, will be updated in their next revisions. We intentionally chose to avoid waiting to make this decision. As a Service, we will keep accelerating positive change, when and where it's needed, to align us towards our Air Force goals and priorities...to deliver Airpower anytime, anywhere.
4. This shift further signifies the role of our Senior Enlisted Leaders as a crucial part of our command teams who fuel the success of our Airmen to fly, fight, and win.

A handwritten signature in black ink, appearing to read "Joanne S. Bass".

JOANNE S. BASS
Chief Master Sergeant of the Air Force

A handwritten signature in black ink, appearing to read "Charles Q. Brown, Jr.".

CHARLES Q. BROWN, JR.
General, USAF
Chief of Staff