



MANPOWER AND
RESERVE AFFAIRS

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MAR 23 2020

MEMORANDUM FOR CHIEF MANAGEMENT OFFICER OF THE DEPARTMENT OF
DEFENSE
SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
CHIEF OF THE NATIONAL GUARD BUREAU
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
ASSISTANT SECRETARY OF DEFENSE FOR LEGISLATIVE
AFFAIRS
ASSISTANT TO THE SECRETARY OF DEFENSE FOR PUBLIC
AFFAIRS
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Military Personnel Guidance for Department of Defense Components in Responding
to Coronavirus Disease 2019

- References:
- (a) Office of the Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 2) – Department of Defense Guidance for Military Installation Commanders' Risk-Based Measured Responses to the Novel Coronavirus Outbreak," February 25, 2020 (copy attached)
 - (b) Office of the Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 4) – Department of Defense Guidance for Personnel Traveling During the Novel Coronavirus Outbreak," March 11, 2020 (copy attached)
 - (c) Secretary of Defense Memorandum, "Travel Restrictions for DoD Components in Response to Coronavirus Disease 2019," March 11, 2020 (copy attached)
 - (d) Deputy Secretary of Defense Memorandum, "Stop Movement for all Domestic Travel for DoD Components in Response to Coronavirus Disease 2019," March 13, 2020 (copy attached)

In reference (a), the DoD has outlined a specific risk-based framework to guide planning, posture, and actions needed to protect DoD personnel and support mission assurance in response to the novel coronavirus disease 2019 (COVID-19). DoD and OSD Component Heads and military commanders should follow these risk-based measures, with appropriate consultation and coordination, to protect the health and safety of the workforce. These measures are flexible, tailored, and incremental depending on the level of exposure in the community. They include a wide range of mitigating actions available to DoD Component Heads and military commanders ranging from practicing good hygiene to restriction of movement.

Reference (b) supplements the requirements in DoD Instruction 6200.03, "Public Health Emergency Management (PHEM) Within the DoD," March 28, 2019, with respect to COVID-19. It provides pre- and post-travel health guidance for all DoD travelers to enable mission assurance and Force Health Protection, utilizing the Centers for Disease Control and Prevention (CDC) Travel Health Notices (THNs) for DoD Component considerations. DoD Components may be more restrictive based on local risk assessment in consultation with public health authorities. Command location, local community transmission, risk to mission, and risk to force are all key considerations in DoD Component decision-making.

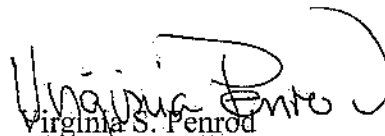
Reference (c) restricts travel until May 11, 2020, of all DoD uniformed personnel, civilian personnel, and family members traveling to, from, or through CDC THN Level 3 designated locations. This applies to all forms of official travel, to include Permanent Change of Station (PCS), Temporary Duty (TDY), and Government-funded leave, and for DoD uniformed personnel, this also includes personal leave and non-official travel. Authorized departures are delayed until appropriate transportation and reception procedures are in place for the intended route of travel.

Reference (d) stops movement for domestic travel until May 11, 2020, of all DoD military personnel and restricts leave for military members to the local area. In addition, this memorandum stops movement of all DoD civilian personnel and DoD family members whose transportation is Government-funded and applies to both PCS and TDY. The memorandum also restricts the ability of DoD Components to onboard only those civilian employees within the local commuting area.

DoD and OSD Component Heads and military commanders should ensure that actions taken in response to COVID-19 contribute to supporting the National Defense Strategy. The guidance in this memorandum shall be construed to ensure we continue to build a more lethal force and take care of our members and families. Building a more lethal force not only includes protecting our force from COVID-19, but also ensuring our resources remain focused on the protection and continued readiness of the force. Similarly, taking care of our families' health in light of COVID-19 remains a priority, as family members remain key to supporting our warfighters.

Military Personnel Guidance for DoD and OSD Component Heads and Military Commanders in Responding to COVID-19 (attached), provides guidance and identifies authorities and best practices to help the Department minimize risk to its military personnel and their families, as well as to ensure the readiness of our force to continue to execute our missions and support our domestic and international partners. This memorandum applies to DoD and OSD Component Heads and commanders at all levels, and supports their exercise of judgment in applying existing authorities, policies, and flexibilities to a rapidly changing environment caused by the spread of COVID-19.

Questions or requests for additional clarification may be directed to osd.pentagon.ousd-pr.mbx.compensation-questions@mail.mil. For questions or clarifications related to personal property shipments, the point of contact is Colonel Marshanna Gipson, Deputy for Operations, Defense Personal Property Program at marshanna.m.gipson.mil@mail.mil.


Virginia S. Penrod
Acting

Attachments:
As stated